

Job Description: Regional Programme Manager – One Public Estate

Reports to:	Senior Partnerships Manager, One Public Estate
Directorate/team:	Improvement Directorate – One Public Estate Team
Grade:	Grade 7
Position:	Fixed Term to 31/03/2026
Location:	Home based

Background:

One Public Estate is an established national programme delivered in partnership by the Office of Government Property (OGP) within the Cabinet Office and the Local Government Association (LGA). OPE provides practical and technical support and funding to councils to lead delivery of ambitious property-focused programmes in collaboration with central government and other public sector partners.

Job Purpose:

Reporting to the OPE Senior Partnerships Manager, the Regional Programme Manager (RPM) post is responsible for leading the delivery of the OPE programme in one of the OPE regions. This includes ensuring effective engagement with OPE partnerships in their region, supporting these partnerships to deliver their programmes of OPE supported projects, and identifying local authorities' future needs and opportunities related to the public estate. RPM's ensure that OPE activity in the region contributes to the aims and objectives of the OPE programme.

The Regional Programme Manager (RPM) will work with councils, Combined Authorities, City Deal authorities, government departments and other public bodies in one of the OPE regions.

The RPM will provide direct support and expertise to assist the identification, development and delivery of property projects, in a cross-public sector environment. This may include brokering cross-public sector relationships, including contentious sites, identifying obstacles, and devising strategies to unblock issues. In your regional team you will oversee, support and challenge local OPE partnerships, and you will represent the needs and interests of the local government sector

Core Accountabilities:

1. Lead the delivery of assigned activity that helps councils meet their challenges and priority outcomes.
2. Lead and maintain relationships on behalf of the LGA and maintain a positive reputation for the LGA with local authorities, central government, partners and stakeholders.
3. Maintain a culture of curiosity, learning, and continuous improvement, underpinned by effective performance management and monitoring.

4. Lead and work as part of a team, building a culture of flexible and collaborative team working to ensure that the LGA meets its business objectives and responds effectively to new or changing requirements.
5. Hold an OPE programme responsibility – for example, leading on a policy area, or other thematic agenda to support the programme whole.
6. Model the LGA's values and work in accordance with health and safety, equal opportunities and environmental policies.
7. Undertake any other duties and responsibilities appropriate to the post.

Specific Accountabilities:

1. Strategic relationship engagement and management - lead engagement with senior leaders in local authorities and central government departments (up to and including Chief Executive level) to support strong locality based cross-public sector OPE partnerships that are able to drive ambitious OPE projects and deliver strategic objectives that achieve excellent outcomes across the public sector.
2. Provide support, challenge and advice to OPE stakeholders to deliver current projects and to progress new opportunities by identifying obstacles, devising strategies to unblock issues, advising on risk management, brokering relationships and sharing best practice. Influencing and negotiating with senior public sector leaders.
3. Ensure OPE partnerships continue to deliver outputs – monitoring performance, managing and escalating risks, administering future funding rounds, and retaining a regional overview of OPE partnership performance.
4. Identify and support OPE partnership needs, particularly capacity and capability needs. Arranging properly qualified technical support (property/valuation/legal) where appropriate. Assisting councils to tender for specialist advice, appoint advisers, and where necessary assist in their management.
5. Ensure best practice and innovative approaches are shared, and contribute to the continuous improvement of the programme's approach, and to future policy and fund design. Interrogate both good practice and complex issues to improve understanding of effective intervention. Identify public policy challenges that can be supported through consideration of the role public land might play.
6. Encourage partnerships to embed an OPE business as usual way of working, identifying alternative investment, and helping to navigate other government funding streams.
7. Identify and progress opportunities to support the wider OPE programme, the LGA, and the Office of Government Property. Contributing to emerging corporate priorities including the sustainability agenda as well as investment opportunities and innovative approaches to housing delivery and regeneration.
8. Manage the Regional Adviser, ensuring a core consistency of practice across regional teams. Liaise and collaborate with the LRF Programme Lead, and Programme Managers, to ensure programme resourcing needs as a whole are met.
9. Collaborate across regional teams, identifying and sharing good practice, and encourage peer learning across public sector project owners. Draw on successful interventions to contribute to

development of wider advice and support such as toolkits, guidance and advice notes and so forth in order to expand the programme's offering.

10. Contribute to programme-wide communications, including events and case studies; and play a leading role in regional and national communications.
11. Draft reports for LGA Boards, the OPE Programme Executive Group, providing briefings for LGA members, press releases and so forth.
12. Represent the LGA as the membership body for English local government, and the interests of its constituent members.

Relevant Contacts:

Professional Bodies

CIPFA, RICS, RPTI

Cabinet Office

Deputy Director Disposals, Housing and Public Estate, OGP
OPE Programme Director, OGP
Programme Teams – Regional Programme Managers
Head of Commercial, Head of Policy, plus Programme Manager

LGA

Members
Senior Management Team
Principal Advisors and their regional teams
Programme teams and business support staff
Policy and Communications teams

Local Authorities

Members
Chief Executives and Directors

Others

Senior figures in the private and voluntary sectors

Person Specification: Regional Programme Manager – One Public Estate

Qualifications	• Degree level or equivalent experience. • Desirable - a professional qualification and/or membership of a professional body relevant to the public estate agenda (for example planning, surveying, housing, planning law)
Knowledge and experience	• Good understanding of local and central government, their roles structures and relationships • Substantial experience of regeneration, public estate, housing, and economic growth • Experience of running a major programme – this may be around service transformation, housing development, regeneration, other land and property initiatives, or similar • Understanding of the typical processes and stages required to develop and deliver a public sector infrastructure and/or housing delivery capital project • Successful track record of delivering complex programmes • Previous experience of working in or with a complex political environment, preferably in local or central government • Understanding of the local government policy and improvement agenda • Significant senior level experience of: - <i>building and maintaining strategic relationships and partnerships</i> - <i>working with multiple organisations in a political context to deliver programmes</i> - <i>contributing to the development of strategies, interventions and innovative solutions to complex issues</i> - <i>leading teams, providing direction, managing people effectively and managing performance</i> - <i>operating as part of a senior team</i>
Skills and abilities	• Good level of political awareness and sensitivity • Ability to lead, inspire and motivate others • Integrity and credibility with politicians, senior managers, key stakeholders and staff. • Able to deliver and lead others under pressure, prioritising work against competing demands to meet deadlines. • Able to collaborate within a team, and to utilise collaboration to develop best practice, problem solve, and influence future approaches. • Well-developed written and oral presentation skills with ability to present complex ideas in a clear and comprehensible way. • Ability to create a culture of curiosity, innovation and enterprise based on trust, fairness and openness. • Personal drive and commitment to the OPE/LRF programme objectives • Creative thinker with high intellectual capacity, capable of translating ideas into policy and practice • Ability to negotiate with and influence a wide range of stakeholders • High level awareness of media and presentational issues, and ability to work with politicians and media professionals to shape and project credible public positions

	• Ability to anticipate and understand the needs of local authorities and translate them into solutions and outcomes • Commitment to personal and professional development • Demonstrable experience of successfully leading policy development and managing complex projects across dispersed organisations
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